

Meeting convened at 7:42pm

1. **PRESIDENT:** Andy Nguyen (7:42pm)
 - a. No announcements
2. **SERVICE:** Crystal Wang & Nanette Taniguchi (7:46pm)
 - a. Chair positions are still open
 - i. **Survey / feedback chair:** 1-2 more people, deadline is this Friday
 - b. **Service Night for Rush Week**
 - i. Spring Fling crafts assembly: we need empty water/soda juice bottles
 1. Not crushed please
 - ii. PNO decorations
 - c. **Replacement Email List serve**
 - d. **Benefit Concert:** feedback?
 - i. Moved to September but we'll plan it now
 - ii. Benefit Concert Chair (2-3 people)
 - iii. Benefit Concert Committee
 - e. **Active role models**
 - f. **Paying drivers**
3. **MEMBERSHIP:** Alvin Thai & Sarn Saeteurn (7:49pm)
 - a. Welcome **Kappa Sigma** chapter
 - b. **LAUNCH** and **ACHIEVE** offered at **sectional** for leadership credit
 - c. **Sectionals**
 - i. Favors : to give to IC brothers we see
 - ii. **Sectional chairs**
 1. T-shirt pin designs
 - d. **Athletic chairs**
 - i. Evonne Tran and Alvin Lee
 - e. **Roll Call chairs**
 - i. Black sectional shirts and gray sweats
 - ii. Last day to sign up is tomorrow
4. **FELLOWSHIP:** Allison Ast & Kimberly Nelson (7:52pm)
 - a. **Scavenger Hunt Chair** position still open
 - i. Email fellowship@iotaphi.org if you are interested
 - ii. Deadline on Thursday
 - b. **TNR** at Thai Canteen
 - c. **Fellowships** this week:
 - i. Wednesday: Fellowboat
 - ii. Thursday: Disney competition night
5. **PLEDGE GUARDIAN:** Jessica Li (7:53pm)
 - a. **Big Bro requirements**
 - b. **Rush shirts**

- i. Using list of sizes from website
 - ii. Pay Finance \$15
- c. **Rush week events**
- 6. FINANCE: Josephine Diep & Tiffaney Lau (7:54pm)
 - a. **Reimbursements**
 - i. Today is the last day for Chandler reimbursements
 - ii. Due at 11:59pm to finance
 - b. **Catering** (attire and behavior)
 - i. Sign in so we can get money
 - ii. Proper attire
 - c. **Black list** or else cannot pick up Lil Bro and Sponsorees
 - d. **Rush Shirts**
 - i. Collecting money for this term rush shirts (\$15)
 - ii. Limited supply of Luong and Chandler rush shirts on sale today (\$8)
 - e. **Committees**
 - f. **Spring 2011 Budget**
- 7. CORRESPONDING: Allison Domingo & Emmanuel Aglubat (7:57pm)
 - a. **Rho Rho talent show** at UC Irvine
 - b. **Outer IC** fellowships and service
 - c. **Sectionals** at UOP
 - i. Go to **Roll Call**
- 8. PRESS: Clara Chung & Thuy Duong (7:58pm)
 - a. **Rush tabling / flyering**
 - i. **Required** for picking up a Lil Bro
 - ii. February 22,23,24,25,28
 - 1. 10:00am – 4:00pm
 - 2. Sign up for only **one shift!**
 - b. **Rush week** is February 28-March 4
 - c. We'll put up **more shifts** this week
 - i. March 1, 2, 3, 4
 - 1. 10:00am – 4:00pm
 - d. Check your **emails!**
- 9. ALUMNI: Egor Gryaznov & Quynh Nguyen (7:59pm)
 - a. Sign in sheet for **Alumni Friends**
 - i. Sign up for people you don't know in your line
 - ii. Include your major and email
- 10. RECORDING: San Li & Lisa Kwong (8:00pm)
 - a. **Dares** submitted in by Letitia Zhao, Michelle Nguyen, Christina Ly, Leslie Pham, and Melissa Tran
 - b. **Newsletter**
 - i. Please send all your announcements to us. Don't spam actives!

11. HISTORIAN: Henry Huang (8:01pm)

- a. **Rush info** video/welcome video
 - i. Call/text, email, fb, aim, etc
- b. **Fact of the week**
 - i. Do you know your APO history?
 - 1. What was the event that iota phi hosted in 2009 for the 1st time and had over 300 attendees?
 - 2. Why was the iota phi chapter deactivated in the 1950s?
 - ii. Send in answers after 2am
- c. No slide show

12. SAA: Colin Yan & Jason Tien (8:05pm)

- a. **Announcements:**
 - i. Volley ball team trophy (Emmanuel Aglubat)
 - ii. Money for Chandler tshirts (Ken Chen)
 - iii. Promote diversity when flyering (Clara Chung)
 - iv. Letter sweatshirts for chandlers are available for \$45 (Tiffany Robertson)
 - v. Rush T-shirts available (Jessica Li)
 - vi. Be prepared to get wet at sectionals (Alvin Thai)
 - vii. Reimbursements for Chandler class now available. Don't forget active dues are \$32 and associate dues are \$35. Winter retreat reimbursement checks will be available soon (Tiffaney Lau)
 - viii. Dare SAA's to sing and dance to Bruno Mars *Grenade* to get their helmet back (Haley Zhao)
 - ix. Pick up A.A. sweatshirts (Ivana Bui)
 - x. TNR at Thai Canteen tonight (Allison Ast)
 - xi. Remember that activation dues are not the same as active dues (Dennis Wong)
- b. **Old business:**
 - i. **Motion to vote on voting delegates** (Derek Ng)
 - 1. Discussion: *Point of information*: What do voting delegates do?
 - a. They vote on stuff that affects the entire section
 - b. Voting delegates also vote for where future fall fellowship and sectionals are
 - c. Derek Ng decline nomination
 - d. Alvin Thai decline nomination
 - 2. Passed at 8:17pm
 - ii. *Voting delegates to Section 4 Conference*: Haley Zhao and Aaron Manley
- c. **New business:**
 - i. **Motion from the table nominations for Spring 2011 Namesake** (Derek Ng)
 - 1. Discussion: Derek Ng withdraw nominations for John Tu and Monlia Wu
 - 2. Passed at 8:27pm.
 - ii. **Motion to allocate \$170.60 for Winter Retreat drivers** (Haley Zhao)

1. Discussion: \$50 for people who drove sedans, \$60 for those that drove SUVs
2. Passed at 8:29pm
- iii. *Motion to allocate \$15.68 to Giolinh Luong for printing Banquet Xpressions* (Haley Zhao)
 1. Discussions: She printed 200 extra pages because more decided to go to banquet
 2. Passed at 8:30pm
- iv. *Motion to allocate \$102.23 to QA Nguyen for three dog tags* (Haley Zhao)
 1. Discussion:
 - These dog tags were more expensive than they expected
 - Most of it was my fault because I didn't budget it correctly. Sorry.
 - Dog tags can go for only \$5 at Wal-mart and \$7 at PetCo. Notice how these dog tags were about \$50 each
 - QA looked really hard but couldn't find the kiosk that had cheap dog tags at Arden. He was also very shocked by the price.
 - Note that QA was willing to pay out of pocket
 - *SAA's hands the floor to Haley Zhao*
 - This should be covered by reimbursements. But Fellowship did not budget enough
 - *Point of Information:* Can we change the amount that we give them? I'm more comfortable with a lower amount
 - Yes, you can amend the motion to change the amount
 - Motion to amend amount from \$102.23 to \$50
 - No Second. Motion ignored.
 - Could the dog tags have been bought for cheaper?
 - Kat Chan just turned in a receipt for 95 dog tags for around \$150.
 - Again, dog tags go for \$5 at Wal-Mart and \$7 at PetCo
 - This used to be out of pocket but now I guess it can be out of chapter money. It all depends on the chapter
 - The ones at Wal-Mart aren't the one that are shiny. Nice "better looking" ones are more expensive
 - Dog tags at Wal-Mart are pretty nice and not "super janky"
 - QA did not consult Chandler Finance
 - Note that the receipt said February 2nd. Banquet is on the 4th. Why didn't they go on the 3rd to another place?
 - He consulted previous Service (that was me) where they got it and he just took it for granted since I told him it was "kinda cheap" at the store. He didn't know how much it would cost. He didn't intend for it to be that expensive.
 - A consultation could have been made since he knew he would go over budget
 - Understand that he could have consulted earlier and asked other people about the amount. But the chapter should vote for what they believe in

- If anyone wants a lower amount, can I hear a figure and why?
- Service already budgeted so this is only for the 2 fellowship dog tags
- Do Service Cows get other things like certificates?
 - Are there no other costs that went into service awards?
 - There could still be other reimbursements but the deadline is tonight
- *Haley Zhao hands the floor back to SAs*
 2. SAs declare a vote by hand
 - a. 20 Aye vs. 26 Nay
 3. Motion failed at 8:52pm.
- v. **Motion to vote on Spring 2011 budgets** (Haley Zhao)
 1. Motion to table motion for 5 days (Haley Zhao)
 2. Motion passed at 9:54pm
- vi. **Motion to vote on Spring 2011 Active Requirements and Service Guidelines** (Alvin Thai).
 1. Motion to table motion for 5 days (Egor Gryaznov)
- Discussion: Service Guidelines: Man Miles
 - Man Miles is how transportation is how it's supposed to be
 - But the website is bad at calculating miles. Also, give more incentives to drivers. Drivers have to spend time the night before to plan the route and call everyone. Perhaps we could consider giving them more
 - Passengers call drivers the night before. Chairs also will do a rides list
 - Note that all service in Davis is 0 miles even though it still takes time to run around Davis. If we do Man Miles, we should consider service in Davis. The main thing isn't how many miles driven but how many parts of Davis the driver have to go to
 - When will Man Miles be given out?
 - Man Miles will be given out at the end of the term
- Discussion: Service Guidelines: Accepting Money During Service
 - We are a community service fraternity. We do not accept money for our services
 - If someone insists, just give the money to the coordinators
 - Note: The coordinators can give us that money by writing a check and donating to Alpha Phi Omega
- Discussion: Service Guidelines: Being Late to Service
 - What happens if people don't show up at all?
 - There are consequences for every 15 minutes they're not there
- Discussion: Service Guidelines: Clarification for Drivers
 - Drivers leaving people who are not ready on time can have a backlash effect. Consider the passengers: they also volunteer for service. With this rule, people will miss service and then they will have to do more service
 - This applies more to people who are still late even after drivers have specified a time.
 - Late people still take positive hours

- People being late to service reflects negatively upon the chapter
- Discussion: Active Requirements
 - Changes are highlighted in yellow. Dates are tentative. Note how LEADS cannot be repeated for credit. Also, CoHo hours decreased from 12 hours to 10 hours. People can join another committee or attend Sectional Conference for a wildcard
 - Do the 6 fellowship and 10 Coho hours reflect pledge requirements too?
 - Wild cards seem easier to obtain and requirements are lowered too
 - Everything was lowered because it reflects Pledge Requirements
 - Actually these are not the final requirements. PG&E Comm wanted 7 fellowships and 12 CoHo hours. We can always change it later.
 - What's the reason for changing leadership requirements to 1 unit?
 - We discovered that leadership credit was originally 1 credit until Jaromay term
 - Krystal and I wanted to keep it at 1.5 because the we wanted to people to develop leadership inside and outside APhiO
 - Is this new for this term? To write Xpressions for wildcards?
 - Yes, actives can do this online
 - Getting credit for joining a 2nd committee is too easy for getting a wildcard. Committees should have more challenging requirements then. All wild cards should be the same level of difficulty
 - Why are ARC hours not mandatory while library hours are?
 - Workout hours don't get tracked properly
 - Mandatory workout hours assumes that everyone as able bodies
 - Why not mandatory CoHo hours? Some people can go to the library for 10 hours and get credit without actually going to CoHo and mingling.
 - These hours make sure that people do spend time in the library
 - Everyone can get hours in the library. But mandatory workout hours restricts disabled people from joining APhi O
 - Should we take out mandatory library hours?
 - We should make a change for all three
 - Actives, remember that this is our program too. You guys should voice what you believe APhiO active requirements should be
 - People shouldn't spend all their time at CoHo. I'd rather see people get academic hours than CoHo hours
 - I like mandatory CoHo hours because I want to see more people out at CoHo
 - If one is mandatory then others should be mandatory too. Some people just go to the library to sleep
 - There's no need for mandatory CoHo hours since people can mingle in fellowships
 - People study in different ways. Not everyone goes to the library to study. Mingling at CoHo feels different compared to mingling at fellowships. Plus, some fellowships aren't inclusive for everyone but CoHo can include everyone

- Please post any comments on the forum
- I like the 2nd committee idea
- I also like the 2nd committee idea. But IC is redundant
- Going to Sectionals is a lot larger time commitment than joining a 2nd committee. All committees have their own requirements with some harder than others
- There are so many options that all weigh differently. Wild cards should be something people work for

2. Passed at 10:34pm

vii. **Motion to allocate \$508.00 dollars for pledge pins (Haley Zhao)**

1. Discussion: The chapter gets this money back since Pledges pay for these during Initiation

2. Passed at 10:35pm.

viii. **Motion to vote in Spring 2011 Pledge Requirements with a 170 pledge cap (Jeffrey Kwong)**

1. Motion to amend pledge requirements from 110 to 170 (Jeffrey Kwong)
2. *Point of information:* You mean 110 to 170 pledges right? Yes

13. Discussion: Pledge Cap

- This is just a random number since we're probably not going to get 170 pledges. It's supposed to start discussions on what the chapter feels is an appropriate cap number
- *Point of information:* Are we still at Wellman 2 for meetings?
 - Yes, having meeting here is just for today
- Can we fit 170 pledges in Wellman 2? And actives?
- For pledge retreat, how many tents do we have and how many people can we accommodate?
- I think 100 is a good number even though that's still pushing it. Everyone I've spoken to since Jaromay term said they wished their pledge class was smaller. The smaller the class, the closer the pledges get. Better not cap it too low just in case no one can pick up
- I agree with Jane. 100 is a good number. It's good to see how much our chapter can support. We can't recognize all pbros. We should slowly push our numbers down. Go down by 10's every term to see how we can bond better
- My pledge class had 63 people but I don't feel very close to them. I look at the cap as if it's saying "No you don't deserve to be one of us." We're rejecting people from doing service with us. Brotherhood in this chapter is different from other fraternities. We do service. Capping it would cut off a lot of potential people that could make an impact within our chapter
- There are benefits for both sides to a cap. Why don't we make a program that accommodates a bigger pledge class?
- We need a reliable active body in order to create a program that fits a larger pledge class. Actives need to be there for their Sponsee or Lil Bro or just be there. If we can't rely on that, we can't support large pledge class. Not many actives without ExComm positions are enthusiastic about coming back. Pledges need to have role models to influence them

to come back and contribute to the chapter. If there aren't enough actives to influence them, it won't matter if there's a large number or not. Quality over quantity

- If we have a pledge class of 100, then we need to do something to make every one of them feel special. Everyone who wants to pledge should be able to pledge. Yet we need to consider logistics. How many people can we fit in Wellman 2? Also, how many people in Chandler term want to pick up? We want quality pairings
- Note Wellman 2 is not a set room. There are other rooms that we can use.
- We need to consider resources. For Luongs, it was really hard to find sponsors during initiation. Wellman 2 has a really good layout. Not to mention accommodating a huge number of people at restaurants (for fellowships) and pledge retreat locations
- 200 is the best number for an organization since it maximizes communication and relationships. Considering actives, ExComm, 70 pledges is a good number
 - Does that also consider a certain amount of time? Pledge term is around 10 weeks
 - This number is based on simple interactions between people. A person can only get to know 200 people really well. After that, then the relationships become shallower. This is the point of a smaller pledge class
- We are a service fraternity. The cap puts exclusivity on our chapter since it turns people away when they are late. Is that what our chapter is about? (Kimberly Nelson)
- APhiO is exponentially growing. The bigger the chapter, the more chaotic the chapter. We should at least try to control the number. Else we won't be able to address other parts of APhiO such as leadership and service. We need to have a smaller chapter for closer connections
- There's also active retention rate. Too big a chapter leads to people feeling insignificant
 - As Fellowship, our goal is to counter that by trying to get actives closer in a smaller environment
- Just because the last 5 terms have grown doesn't mean we will grow next term. There were terms with huge amounts of pledges but then numbers dropped right after. We don't know for sure how people will come to initiation
- Pledge retreat location is already decided. How many can we fit there?
- The quality of the pledging process depends less on numbers but more on the program. Pledge parents, actives, and pledge participation determine everything
- Maybe we don't need an exact number. Let's just look at the past and see how we work that way. It all depends on the quality of the program and active body. We can accommodate anything. Endless possibilities
- A pledge cap was brought up because Luong term was too big. The chapter was neither ready nor prepared. They were too big for pledge retreat and certain restaurants
- How about we set up options? Can we see who shows up and then set a cap? This breaks risks management. There could be problems of discrimination
- This is for long term planning
 - Wait, are we setting a number for now or for later? For now

- Pledge retreat an accommodate up to 200 people but we want to keep it at 180 people maximum
 - We need to think what's practical. Don't forget about trainers too
 - How can we implement the cap? What about the risk of not letting people in?
 - The flyer says to show up by 5pm
 - I'm just going to throw out 100 as a cap
 - We should set a specific time and people who are late cannot join. Make sure no one just slips in
 - Suggest they meet at the flag pole and have them go somewhere else and then go back
 - I think 90 is a good number. Chandler class had 20 less than Luong so the next term should also have 20 less
 - How long do we have this room reserved for?
 - Until the janitors come and kick us out
 - So everyone wants a cap? Remember that a smaller pledge class leads to people not being able to pick up
 - While everyone wants to pick up, APhiO shouldn't be about that. It's about doing service and developing leaders
 - 100 is a good number because it gives chandlers a heads up. Not every active is going to get a lil but that is more about the pairings.
 - While we are here to help people, we shouldn't arbitrarily upset people by not giving them a lil
 - Good points. A big bro is 100% for the pledge. The relationship mainly depends on what the big bro wants. I agree that we should go down incrementally. Yet we should be prepared in case of a large pledge class
 - Remember that the cap is still 110 until we change it
- Discussion: Pledge Requirements
 - There will be no more PLW. There will be a choice of 3 leadership workshops, 7 fellowships, group service projects, and 2 inner and outer IC events. Pledges have to attend all the meetings. We'll still host mid-point interviews. Pledges will summarize ExComm positions to get a signature. The 3 IC interviews will have to be specific and not a random person. We want trainer-trainee relationships to be closer. Pledges will write a 1 full page interview about both their trainers. PG&E committee wanted to keep the 12 hours of CoHo with a minimum of 3 visits. This way people can't get all their hours in one day. But as of now the requirements say 10 hours minimum
 - For the 30 active interviews, is it any active or does it has to be paid actives and associates? All actives (Jessica Li)
 - What do you mean they have to learn the duties of ExComm? They have to recite a paragraph explaining their position for the pledges to read
 - No strike policy
 - All mandatory hours for pledges has to be followed by membership

- PG&E committee had their reasons on why they want to keep it at 12 with mandatory hours
 - PG should work with membership to align wildcards. They should match
 - Interviews should be shorter because sometimes it's excruciating when I can't think of questions to ask
 - They'll have to interview people outside their pledge group
 - Service Comm has a requirement that is the same as the requirements for a wildcard. Can they choose which credit to get?
 - When I found a service project during pledging, QA told me I could choose to get a wildcard or credit for Service Comm
1. **Motion to table the motion for 5 days** (Emmanuel Aglubat)
 2. Strike motion at 11:36pm (Jeffrey Kwong)
- ii. **Motion to table Spring 2011 Pledge Requirements with a cap of 110 for 5 days** (Egor Gryaznov)
 1. Passed 11:36pm
- iii. **Motion to end the meeting with mugs and toast limited to 5 minutes with 30 seconds per person** (Egor Gryaznov)
 1. **Move to amend motion with a dollar minimum** (San Li)
 2. Passed 11:37pm

Meeting adjourned at 11:38pm.

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